Subject: Absence and Employment
Posted by JessicaO on Thu, 11 Sep 2014 16:58:00 GMT
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I'm interested in comparing the characteristics of people who are employed but have been absent from work to those who are employed but have not been absent from work in Uganda from the 2011 UAIS. I am a bit confused by the three variables I am considering and any help would be much appreciated! I'll do my best to explain my quandary below.

The three variables related to employment/absence are:
v714: "currently working"
v714a: "responded has a job but is currently absent"
v731: "respondent worked in the last 12 months"

However, v714a seems to be the same thing as v714 since a cross tab of the two reveals that the same respondents who are not currently working are also coded as having a job but currently being absent. (See table 1.) Those who are listed as currently working in v731 are included in the group of those who are currently working in v714, but are coded as missing in v714a. My question is then whether absence should be 0 for people who are coded as currently working, 1 for those who are coded as on leave from a job and missing for those who are coded as not currently working or those who have not worked at all in the last year.

I would like to create a variable that accurately captures absence, and should it be based on currently working or worked in the last 12 months? Any suggestion on how to proceed would be greatly appreciated! Many thanks in advance.

Table 1.
. tab v714 v714a, m

respondent currently working	respondent has a job, but currently absent: no	yes	.	Total
no	6,053	0	0	6,053
yes	0	387	15,301	15,688
Total	6,053	387	15,301	21,741

Table 2.
. tab v731 v714a, m

respondent worked in last 12 months	respondent has a job, but currently absent: no	yes	.	Total
no	5,282	0	0	5,282
in the past year	771	0	0	771

currently working	0	0	15,301	15,301
have a job, but on le	0	387	0	387
Total	6,053	387	15,301	21,741

Subject: Re: Absence and Employment
Posted by Liz-DHS on Thu, 02 Oct 2014 18:37:55 GMT
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Dear User,
Here is a response from one of our data processing experts,Mr. Noureddine Abderrahim:
V714 if constructed from the questions spontaneously or probed on whether the respondent worked the seven days preceding the survey (807 and 808 in the standard questionnaire) and whether she has a job from which she was absent (809 in the standard questionnaire).
V714A is the question on whether the respondent had a job from which she was absent (809 only).
V731 is a combination of the previous two variables V714 and V714A. If the respondent has a job from which she was absent, V731 is coded 3. If she is currently working, V731 is coded 2 otherwise V731 takes its value from the standard question 810 (whether the respondent worked in past 12 months. The codes are taken in this order, V714A checked first, V714, then 810.
You might want to check the flow of questions in the standard questionnaire DHS-VI that can be downloaded from the www.DHSprogram.com website http://www.DHSprogram.com and looking for DHS Questionnaires and Manuals in the publication search by type.
The questionnaires can be found by clicking on this link:
http://dhsprogram.com/publications/publication-dhsq6-dhs-que stionnaires-and-manuals.cfm
If this does not answer your question, please feel free to post again.

Subject: Re: Absence and Employment
Posted by JessicaO on Mon, 01 Dec 2014 15:46:55 GMT
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Dear Mr. Noureddine Abderrahim,

Thank you for your answer and apologies for my delay in responding. I have a few further points for clarification that I hope you or someone else can assist me with. First, you reference the standard questionairre, but the questionnaire published at the end of the 2011 Uganda AIDS Indicator Survey (UAIS) Report is the Uganda AIDS Indicator Survey Questionnaire for Women and Men 15-59. Which one was used to collect data?

The questionnaire link you posted is no longer working, but I found a standard questionnaire at http://dhsprogram.com/pubs/pdf/DHSQ6/DHS6_Questionnaires_5No v2012_DHSQ6.pdf. Based on this I am assuming that the questions correspond between surveys as follows:
807 and 808 in the standard questionnaire together correspond to 111 and 112 for women and

113 for men in the UAIS (I am considering only men in my sample.)
809 in the standard questionnaire corresponds to 114 in the UAIS
810 in the standard questionnaire corresponds to 115 in the UAIS

According to the skip pattern of the UAIS questionnaire, men who respond yes to 113 (having done any work in the last seven days) skip past 114 and 115. As such, they would not be asked if they had been absent from work. However, there are a number of men who are coded as having a job, but currently being absent who responded yes to V714. Given this, I'm confused about order of the codes. How can some men be coded as absent and currently employed when according to the skip pattern they weren't asked if they were absent?

Many thanks for your assistance in helping me understand this!

Subject: Re: Absence and Employment
Posted by Liz-DHS on Mon, 01 Dec 2014 22:02:47 GMT
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Here is a response from one of data processing experts, Mr. Noureddine Abderrahim:
Quote:Men in Uganda AIS 2011 were asked about their work in questions 113, 114, and 115. Question 113 is about work of the respondent during the last seven days. If the respondent did not work in the last seven days, he will be asked, in question 114, whether he has a job from which he was absent in past seven days. In case the latter question is no, the respondent was asked, in question 115, whether he worked during the past 12 months. V714 includes respondents who currently work or who have a job from which they were absent. Respondents who worked during the past seven days and respondents who did not work during the past seven days but have a job are considered as currently working.
