
Subject: Absence and Employment

Posted by [JessicaO](#) on Thu, 11 Sep 2014 16:58:00 GMT

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I'm interested in comparing the characteristics of people who are employed but have been absent from work to those who are employed but have not been absent from work in Uganda from the 2011 UAIS. I am a bit confused by the three variables I am considering and any help would be much appreciated! I'll do my best to explain my quandary below.

The three variables related to employment/absence are:

v714: "currently working"

v714a: "respondent has a job but is currently absent"

v731: "respondent worked in the last 12 months"

However, v714a seems to be the same thing as v714 since a cross tab of the two reveals that the same respondents who are not currently working are also coded as having a job but currently being absent. (See table 1.) Those who are listed as currently working in v731 are included in the group of those who are currently working in v714, but are coded as missing in v714a. My question is then whether absence should be 0 for people who are coded as currently working, 1 for those who are coded as on leave from a job and missing for those who are coded as not currently working or those who have not worked at all in the last year.

I would like to create a variable that accurately captures absence, and should it be based on currently working or worked in the last 12 months? Any suggestion on how to proceed would be greatly appreciated! Many thanks in advance.

Table 1.

. tab v714 v714a, m

respondent currently working	respondent has a job, but currently absent			.	Total
	no	yes			
no	6,053	0	0	6,053	
yes	0	387	15,301	15,688	
Total	6,053	387	15,301	21,741	

Table 2.

. tab v731 v714a, m

respondent worked in last 12 months	respondent has a job, but currently absent			.	Total
	no	yes			
no	5,282	0	0	5,282	
in the past year	771	0	0	771	

currently working	0	0	15,301	15,301
have a job, but on le	0	387	0	387
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Total	6,053	387	15,301	21,741